



Jerry Bertrand, *Independent Trainer & Consultant*

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Jerry Bertrand is a consultant, coach and trainer, helping organizations and their people flourish--across government, nonprofit, and higher education. Jerry's background includes various roles in state government and the nonprofit sector, implementing and ensuring accountability of social service programs.

As a trainer, Jerry has conducted on-site training for a variety of organizations, including federal (NASA, Department of Labor, Department of Housing and Urban Development, Department of Health and Human

Services, Corporation for National and Community Service) state (California, Idaho, Kentucky, and Texas state governments), local (San Diego County, and the Washington, DC governments) and Nonprofit organizations (Habitat for Humanity International, Woods Hole Oceanographic Institution). As a consultant, Jerry has worked in the nonprofit and higher education environments, including OneStar Foundation, Methodist Healthcare Ministries, and Texas A&M International University.

He is recognized as a leader and expert in grants/financial management, and as an ally in the success of organizations nationwide, able to provide consulting, coaching and training services in the following areas:

- Social Sector Organizational Leadership
- Organizational Coaching & Consultation/Change Management
- Leadership Development
- Group Facilitation
- Organizational Assessment/Risk Analysis
- State/Federal Program Design/Implementation
- Grant Compliance
- Budgeting
- Auditing & Program/Financial Monitoring
- Accounting/Financial Reporting
- Grant Application & Contract Review/Negotiation
- Internal Control Review
- OMB Circulars & Federal Regulations
- Policy, Procedure, and System Development (Fiscal and Programmatic)
- State and Federal Program Implementation
- A-133 Audit Review
- Cost Allocation
- In-Kind Donation Documentation
- Cost Allowability
- Program Income

Jerry is a graduate of Howard Payne University, Texas A&M Bush School of Government and Public Service Emerging Leaders Program, and the Leadership Austin Emerge Program. He serves on the Board of HFG Home for Young Men.